**Equality and Diversity Monitoring Form**

The BOA is committed to providing equality of opportunity and eliminating discrimination and developing a surgical workforce that at all grades reflects the diverse communities we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our membership and our application processes are fair, transparent and promote equality of opportunity for all. Your co-operation in providing us with accurate data will help us ensure we design and use policies and processes that attract and retain a diverse and talented workforce. Any information you provide in this form:

* Will be used by the BOA for statistical purposes only
* Will not influence the assessment of your application and will not be seen by anybody directly involved in the selection process
* Will be held confidentially/ in accordance with the [BOA privacy policy](https://www.boa.ac.uk/privacy-policy.html); no information will be published which allows any individual to be identified.

We would appreciate your co-operation in completing this form to help us better understand how we, as a membership body, ensure equality of opportunity for all.

**Is English your first language?**

Yes  No  Prefer not to say

**What is your nationality?**

Please specify here:

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

**Which of the following best describes how you think of yourself?**

Heterosexual or straight  Gay  Lesbian  Bi-sexual

Self-specified Prefer not to say

If self-specified, please specify here:

**Do you have a religious belief?**

No Religion  Buddhist  Christian  Hindu

Jewish  Muslim  Sikh  Prefer not to say

Other (Specify below)

Any other religion, please specify here:

**What is your ethnicity?**Please tick the appropriate box:

**Prefer not to disclose ethnicity:**

**White**

English  Welsh  Scottish  Northern Irish

Irish  Gypsy or Irish Traveller:  Prefer not to say

Any other white background, please specify here:

**Asian/Asian British**

Asian or Asian British - Indian  Asian or Asian British - Pakistani

Asian or Asian British - Bangladeshi  Chinese

Prefer not to say

Any other Asian background, please write in:

**Black / African /Caribbean / Black British**

Black or Black British - African  Black or Black British - Caribbean

Prefer not to say

Any other Black/African/Caribbean background, please write in:

**Mixed / multiple ethnic groups**

Mixed White and Black Caribbean  Mixed White and Black African

Mixed White and Asian

Prefer not to say

Any other mixed background, please write in:

**Other ethnic group**

Any other ethnic group, please write in:

**What is your marital status?**

Please specify here: