

SELECTION PROCESS FOR MENTORSHIP SCHEME



Mentors agree to be part of scheme and undertake online training



Mentors produce their own descriptor and advise how many mentees they are willing to take on



List of mentors is distributed to trainees with individual descriptors



Trainees reply back with a ranked list of three with reasons why (similar to post requests)



Mentorship panel review requests and distribute accordingly (Where there are more trainees than mentor spaces a 'best fit' approach is made by the panel, if none of the three requests can be met then a member of the panel will discuss this directly with the trainee)



Before final matching is formalised, mentors are contacted to confirm they are happy with mentee requests



Matchings are sent out and concerns or appeals will be reviewed by the panel

ST3 trainees will be allocated a 'best fit' mentor when they start the training programme, this partnership will be in place for at least 12 months